

Record of the Board of Education of the Columbia School District

Regular Session, 8th day of December, 2014

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Standard Time, Monday, the 8th day of December, 2014. Those in attendance were as follows:

President Christine King
Vice President James Whitt
Member Paul Cushing
Member Jan Mees
Member Darin Preis
Member Jonathan Sessions
Member Helen Wade
Superintendent Dr. Peter Stiepleman
Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley
Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: None

Call to Order

The meeting was called to order by President King at 6:29 p.m.

The first matter of business was consideration of the agenda for the December 8, 2014, meeting of the Board of Education. It was moved by Mr. Whitt that the agenda be approved. The vote was 7 yes—0 no.

Consent Agenda

The Board considered approval of the minutes of the special session, executive session, and regular meeting of the Board of Education on November 10, 2014; the minutes of the special session of the Board of Education on November 20, 2014; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of November in the amount of \$67.50 million, cash receipts of \$8.54 million, cash disbursements of \$19.82 million, and an ending balance of \$56.22 million. The \$56.22 million was invested in government securities in the amount of \$44.25 million and daily investment accounts in the amount of \$11.97 million. The j4 c2Ssw[u(invest)-g9ynp8 inv7ssnd 000%actions.

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Senior High Physical Education	812.04
Senior High Speech and Drama	1,364.09
Senior High Journalism	316.98
Senior High Planetarium	85.53
Alternate Instruction	759.43
Douglass High School	5,343.38
Suspension Center	760.91
Special Ed.—All Programs	44,901.78
Gifted Program	3,771.92
Title I	7,254.29
English—Second Language	3,185.70
Early Childhood Special Ed.	15,302.20
Voc.—All Programs	6,973.32
Voc. Agriculture	2,869.71
Voc. Welding	4,394.85
Voc. Business Ed.	806.27
Voc. Family and Cons. Sci.	1,212.61
Voc. Computer Ed.	692.93
Voc. Health Sciences	10,673.14
Voc. Occ. Culinary Arts	22,829.41
Voc. Trade and Industry	2,923.44
Voc. Electronics	1,020.15
Voc. Auto Mechanics	90.10
Voc. Marketing and Coop. Ed.	20.00
Voc. Engineering	287.34
Voc. Broadcast Journalism	224.43
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Bid	Recommendation
Copy paper (warehouse)	Award to low bidder meeting specifications, Sam's Club, Columbia, MO, in the estimated annual amount of \$117,784.80
Charter bus transportation for three trips to and from Teton Science School, Jackson, WY, in June 2015	Award to low bidder meeting specifications, White Knight Limo Inc., Columbia, MO, in the amount of \$81,483.00
Automobile liability insurance coverage (for all vehicles, including activity buses and hired and non-owned vehicles)	Award to low bidder meeting specifications, Naught Naught Agency (MOPERM), Columbia, MO, in the annual amount of \$38,704.00 for the period December 15, 2014 to December 14, 2020

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Mr. Preis pointed out a typographical error in the minutes of the November 10, 2014, executive session. It was moved by Mr Whitt that the minutes be approved, with correction of this error. The vote was 7 yes—0 no.

(Copies of the consent agenda documents are attached and made a part of the minutes.)

Special Recognition

Alexandra Fratila, Wenzer Qin, and Derek Wang, Academic Achievement

Special recognition was given to students Alexandra Fratila, Wenzer Qin, and Derek Wang for academic achievement. All three achieved perfect scores on their ACT exams.

Battle High School Football Team, State Championship

Special recognition was given to the Battle High School football team for winning the 2014 state championship title. Dr. Stiepleman also announced that Battle High School head coach Justin Conyers has been recognized by the Missouri State High School Athletics Association as Class 5 Coach of the Year.

Public Comment

A public comment was received from the following individual:

! Nicole Smith-McGruder, 4016 Arctic Fox Drive

Board President's Report

Reports from Columbia Missouri State Teachers Association and Columbia Missouri National Education Association

Susie Adams, president of the Columbia Missouri State Teachers Association, and Susan McClintic, Columbia Missouri National Education Association president, presented reports from their respective organizations on recent and future activities.

Superintendent's Report

Attendance Area Boundaries Update

Dr. Stiepleman updated the Board on the state of attendance area boundaries. Highlights included the redrawing of boundaries for the southwest part of town due to the new southwest elementary school scheduled to open in 2016, as well as the moving of classrooms to the future early childhood learning center. Over the next three to five years, in response to current higher levels of enrollment at elementary schools, administrators will also be considering construction of a new middle school and/or the creation of magnet programs at middle schools.

Finance Update for Nutrition Services

Ms. Quinley and Laina Fullum, Director of Nutrition Services, presented financial information on the district's Nutrition Services department. They noted the challenges of managing a nutrition services program and presented historical financial information. The department is experiencing a growing gap between revenues and expenditures; expenses continue to increase, but revenues are not keeping pace. Suggestions for next steps included actively engaging state and federal legislators on the matter; continuing in-depth cost review by location; considering price adjustments; considering menu choices and options; and considering other models as practiced by other districts.

Unfinished Business

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Consideration of Policy ECA, "Building and Grounds Security"

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environment based on a sound, realistic budget.

Objectives

1. Prioritize student needs when considering decisions for teachers within the bargaining unit.
2. Negotiate using respectful communication.
3. Be good stewards of the district's time and resources.

Parameters

1. *Negotiator:* The Board shall employ an experienced negotiator to serve on the administrative bargaining team.
2. *Note-Taker:* The Board will designate a person who is not a member of either bargaining team to be present at each meeting to document the proceedings.
3. *Composition of the Bargaining Teams:* The core administrative bargaining team shall consist of the Deputy Superintendent, Executive Director of Human Resources and Employment Law, the Chief Financial and Operations Officer, and a negotiator hired by the Board of Education. Additional administrators may be asked by the core administrative bargaining team to participate on issues pertinent to the process. The CMNEA bargaining team shall consist of members selected by CMNEA. Neither team shall consist of more than eight participants at a time.
4. *Spokespeople:* Prior to the beginning of the first bargaining meeting, both the administrative and the CMNEA teams will appoint one of its members to serve as their team's official spokesperson.
5. *Communication of Proposals:* All proposals, counterproposals, concessions, and agreements, from either bargaining team, shall be provided in writing.
6. *Meetings:* Consistent with the Board of Education's goal of transparency with all processes, bargaining sessions will be conducted in meetings that are open to the public. Observers may not comment or participate in the bargaining proceedings.
7. *Timeline:* Bargaining sessions with CMNEA will be conducted with a maximum of eight meetings limited to three hours, plus a 15-minute break, unless mutually agreed to by the negotiating teams. The meetings will occur between February 1 and May 1.

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Executive Director of Human Resources and Employment Law, the Chief Financial and Operations Officer, the Director of Custodial Services, and a negotiator hired by the Board of Education. Additional administrators may be asked by the core administrative bargaining team to participate on issues pertinent to the process. The Laborers' bargaining team shall consist of members selected by Laborers'. Neither team shall consist of more than eight participants at a time.

4. *Spokespeople:* Prior to the beginning of the first bargaining meeting, both the administrative and the Laborers' teams will appoint one of its members to serve as their team's official spokesperson.
5. *Communication of Proposals:* All proposals, counterproposals, concessions, and agreements, from either bargaining team, shall be provided in writing.
6. *Meetings:* Consistent with the Board of Education's goal of transparency with all processes, bargaining sessions will be conducted in meetings that are open to the public. Observers may not comment or participate in the bargaining proceedings.
7. *Timeline:* Bargaining sessions with Laborers' will be conducted with a maximum of eight meetings limited to three hours, plus a 15-minute break, unless mutually agreed to by the negotiating teams. The meetings will occur between February 1 and May 1.
8. *Meeting Schedule and Location:* All bargaining sessions will be held in the Aslin Administration Building. Each team will have a designated, private meeting space in which to caucus. The dates and times of the meetings will be mutually agreed upon by both teams.

After discussion, the vote was 7 yes—0 no.

Consideration of Board of Education Filing Procedures

It was moved by Mr. Cushing that the Board of Education filing procedures be approved. Ms. Davenport reported that advertisements describing Board of Education candidate filing procedures were placed in local newspapers on December 7 and also will be published on December 10. Filing will open at 8:00 a.m. on Tuesday, December 16, 2014, and close at 5:00 p.m. on Tuesday, January 20, 2015. Interested persons must file in person at the office of the Board of Education Secretary, 1818 West Worley Street, Columbia, Missouri. Two persons will be elected for three-year terms as members of the Board of Education. The election will be held April 7, 2015. The vote was 7 yes—0 no.

Consideration of Extension of Superintendent's Contract

Ms. Quinley presented the contract of Dr. Peter Stiepleman, Superintendent of Schools, for the Board's consideration of extending the contract by one year, with any adjustment in compensation to be considered during the 2015-16 budget process. This extension would allow the current contract to be valid through the 2016-17 school year. After discussion, it was moved by Mr. Cushing that Dr. Stiepleman's contract be extended by one additional year (through 2016-17), subject to Board of Education action regarding compensation, if any, during the 2015-16 budget process. The vote was 7 yes—0 no. (A copy of the contract is attached and made a part of the minutes.)

Consideration of 2015-16 Budget Parameters

It was moved by Ms. Mees that the 2015-16 budget parameters be approved as presented. Ms. Quinley presented the following proposed budget parameters for the 2014-15 budget process:

Preface

The Board of Education has used a multi-year budget planning process in recent years which, collectively with a successful levy election in April 2012, resulted in increased operating fund balances. These balances and conservative future revenue improvements allow sustained operations without continued reductions. The state foundation formula has not been fully funded since 2008-09 and is projected to remain underfunded for the foreseeable future. This has increased the reliance on local revenues to support growth and increased needs of the district. The local economy remains strong in Columbia; however, the assessed valuation growth over the most recent five years, which includes one reassessment year, has averaged 1.22%. Thwþ tohD-.0015a.0367 pmostregart y has aver3.3d 1.Tsed tcsessments one

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With this long-term vision, the 2015-16 budget will be developed in a collaborative process and consider priorities and the district's mission, vision and values using the following parameters.

1. The Board of Education will consider program and departmental budget adjustments as necessary to promote student achievement.
2. The Board of Education will consider salary improvements for all employee groups through the budget and negotiation processes.
3. The Board of Education will consider employee benefit programs for eligible employees through the budget and negotiation process.
4. Operating efficiencies will continue to be reviewed and considered throughout the budget process.
5. Appropriate fund balances will be maintained through reasonable budget considerations. Controlled deficit spending will ensure financial integrity. An appropriate level of fund balance will be determined and reflected in the five-year model based on current and projected future total expenditures.

The vote was 7 yes—0 no.

Consideration of 2014-15 Budget Amendments

It was moved by Mr. Sessions that the 2014-15 budget amendments be approved as presented. Ms. Quinley presented several proposed amendments to the 2014-15 budget. After discussion, the vote was 7 yes—0 no. (A copy of the budget amendments is attached and made a part of the minutes.)

Consideration of Construction Contracts and Change Orders

It was moved by Ms. Mees that the construction contracts and change orders be approved as presented. Ms. Quinley presented recent construction contracts and change orders for the Board's consideration. The vote was 7 yes—0 no. (Copies of the contracts and change orders are attached and made a part of the minutes.)

Announcements

President King announced she will appear on KFRU on Tuesday, December 9, to review and discuss the December 8 Board of Education meeting.

Information was shared about various activities in which Board members have recently taken part or in which they will soon take part.

Adjournment

It was moved by Mr. Whitt that the Board of Education adjourn to meet in executive session at 5:30 p.m. on Monday, January 12, 2015, at the Administration Building, 1818 West Worley Street, for the purpose of considering personnel issues, issues regarding negotiations with employee groups, and issues related to the leasing, sale, or purchase of real estate as authorized by the provisions of Section 610.021(1)(2)(9)(10)(13) of the Missouri statutes. The roll call vote was as follows:

Mr. Preis voted	Yes
Mr. Cushing voted	Yes
Ms. Wade voted	Yes
Ms. Whitt voted	Yes
Ms. Mees voted	Yes
Mr. Sessions voted	Yes
President King voted	Yes

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There was no further business to come before the Board, and the meeting was declared adjourned at 9:03 p.m.

President

Attest: _____
Secretary